



INKWAZI

LEARNING
NETWORK

"Soaring to Success"

QCTO SKILLS PROGRAMME 220319

LEARNING AND DEVELOPMENT FACILITATOR

NQF LEVEL 5 – 36 CREDITS

The QCTO Learning and Development Facilitator course equips learners with the skills to plan, deliver, and evaluate workplace training. It builds confidence in using different facilitation methods, adapting learning resources, and supporting adult learners. Overall, it develops learners into capable workplace trainers who can create effective learning experiences.



PEOPLE CREDITED WITH THIS UNIT STANDARD WILL BE ABLE TO:

- ✓ Understand the skills-development legislation and learning context in South Africa.
- ✓ Plan and prepare effective learning interventions for the workplace.
- ✓ Select and adapt learning resources to meet learner needs.
- ✓ Facilitate learning sessions using appropriate methods and adult-learning principles.
- ✓ Evaluate learning interventions and use feedback to improve future facilitation.



THE PROGRAMME INCLUDES:

- A knowledge component comprising of 16 credits.
- An application component comprising of 12 credits.
- A work experience module comprising of 8 credits.
- Support with your Portfolio of Evidence



WHO IS THIS PROGRAMME FOR?

This programme is for people who want to become workplace trainers or facilitators, as well as those working in HR, skills development, or training departments. It is also resitable for anyone responsible for delivering learning in an organisation, such as supervisors, team leaders, coaches, and training practitioners who need formal facilitation skills.



MINIMUM ENTRY REQUIREMENTS:

NQF Level 4 with
Communication

PROGRAMME STRUCTURE



KNOWLEDGE MODULE (KM)

Build the essential knowledge required to understand learning support principles and practices.

16 CREDITS



PRACTICAL MODULE (PM)

Apply your knowledge through practical tasks and workplace-based activities.

12 CREDITS



WORKPLACE MODULE (WM)

Gain experience in an approved workplace under the guidance of a subject matter expert mentor.

8 CREDITS



FINAL INTEGRATED SUPERVISED ASSESSMENT (FISA)

At the end of the programme, learners will complete a Final Integrated Supervised Assessment (FISA) to demonstrate competence.

WHY CHOOSE INKWAZI LEARNING NETWORK?



Accredited by QCTO,
ETDP SETA and a
Certified ISO 9001:2015
company



Experienced
facilitators with
industry expertise



Flexible learning
options to suit
your schedule



Commitment to quality
education and learner
support



REGISTER TODAY!

Contact us today to register for this exciting
and beneficial programme.



Register online on our website:
www.inkwazilearning.co.za
Email: admin@inkwazilearning.co.za
Call: 063 204 1036

GET IN TOUCH

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