



INKWAZI | LEARNING
NETWORK

"Soaring to Success"

QCTO SKILLS PROGRAMME SP-220322

WORK BASED LEARNING AND DEVELOPMENT PRACTITIONER

NQF LEVEL 5 – 30 CREDITS

WHO IS THIS PROGRAMME FOR?

A Work Based Learning and Development Practitioner plans for, conducts and administers work-based learning interventions.

This skills programme recognises the need for qualified practitioners that are competent in planning and facilitating work-based learning interventions.

Within the scope of human development there is justifiable space for Work Based Learning and Development Practice, because of the nature of the context within the South African environment which favours skills development on the BEE score card.



OPPORTUNITIES FOR LEARNERS

Learners who successfully complete this skills programme have an opportunity for further learning with the following as options:

- Occupational Qualification: SAQA Qualification ID:101321, Occupational Certificate: Training and Development Practitioner, NQF Level 05, 190 credits.
- Skills Programmes:
 - Learning and Development Facilitator, NQF Level 5, Credits 36
 - Assessment Practitioner, NQF Level 5, Credits 20
 - Skills Development Practitioner, NQF Level 5, Credits 40



OUTCOMES OF THE PROGRAMME

Upon successful completion of the programme and the final External Integrated Summative Assessment (EISA), you will be able to:



Analyse Needs

Identify specific skills gaps in an organisation and compile effective learning plans.



Design & Facilitate

Plan and deliver training sessions using adult learning principles and practical techniques.



Assess Competence

Plan and conduct workplace assessments to measure learner progress.



Coordinate Learning

Manage the logistics, facilities, and resources required for training interventions.



Evaluate Impact

Monitor and report on how well training programs improve workplace performance.



REGISTER TODAY!

Contact us today to register for this exciting and beneficial programme.



PROGRAMME STRUCTURE

1



Knowledge Modules (KM)

This component focuses on the essential theoretical foundations, statutory regulations, and structural frameworks of learning and development.

Total Component Credits: 14 Credits

2



Practical Skills Modules (PM)

This component develops practical competencies through the application of skills in simulating designing and delivering training interventions.

Total Component Credits: 8 Credits

3



Work Experience Modules (WM)

This component requires real workplace application where learners apply their skills in an actual organisational environment.

Total Component Credits: 8 Credits

4



Final Integrated Supervised Assessment (FISA)

At the end of the programme, learners will complete a Final Integrated Supervised Assessment (FISA) to demonstrate competence.

WHY CHOOSE INKWAZI LEARNING NETWORK?



Accredited by
QCTO, ETDP SETA
and a Certified
ISO 9001:2015
company



Experienced
facilitators with
industry expertise



Flexible learning
options to suit
your schedule



Commitment to
quality education
and learner
support